

Leadership adventure



Adventure = an unusual or exciting or daring experience.
Build your capacity to ‘not know’ – it is an essential
Leadership competency of the 21st century

Leadership is in a new era

One where the landscape of the future is largely unknown – how will increased dependence on technology, artificial intelligence, changing demographics, healthcare and longevity, geopolitical shifts, economic fluctuations and our beliefs and political biases impact us and our organizations?

If we view it as an adventure it helps us be excited and motivated whilst at the same time we prepare to take risks and be resilient in the face of setbacks.

This calls for a certain kind of leadership

The leaders for this new era are technically strong and emotionally powerful. We trust them to lead us into these unknown territories. These leaders are open to learning and accessing different ways of being and knowing in order to design and hold the space for innovation to happen.

Pioneers in the new models of leadership such as Daniel Goleman and Otto Scharmer believe we must have leaders who are able to hold this creative tension of ‘not knowing’ and at the same time reassure teams, organizations and stakeholders that they can take risks, experiment and design spaces and containers that will do this.

Take a step... then another

Wendy Palmer, in her leadership embodiment work, invites us to take one step after another saying:

‘I know we are on track towards achieving our goals...
We don’t know how we are going to do it...
I know we are on track.’

This way of speaking to ourselves reassures our sympathetic nervous system so we can quickly regroup if our reptilian brain gets the better of us in a meeting.

It is the balance of the mastery (what you are good at) with the mystery (what is still undiscovered) and the qualities of ‘being’ that are needed (aligning head, heart and gut) to hold the creative tension when venturing into the unknown. That is the work of the adventure programme.

‘These are the skills of a post-conventional leader, one who can integrate diverse perspectives, work with creative tension and tap into the collective intelligence.’

Nic Udall Nowhere group

Timing: The programme will be on 3/4th December 2019

Venue: Central London location

Cost: **£850 + VAT** Early Bird until 12th November 2019  **PayPal**
£950 + VAT.  **PayPal**

Learning Points:

In this programme you learn practical skills for holding and maintaining the creative tension so collective breakthrough occurs and innovation and courage follows.

During the two days you will learn:

- Preparing for the adventure
- Understanding the creative tension of ‘not knowing’
- Asking breakthrough questions for greater clarity
- Understanding the neuroscience behind knowing and not knowing
- Working with trust distinctions to create safe containers for you and or your team to experiment
- Understanding what enables us and disables to function when ‘we don’t know’ what course of action to follow
- Raising self-awareness, developing leadership practices and behaviours for navigating the adventure

According to recent research by Egon Zehnder there is a shift from recruiting leaders just for their expertise and right skills to hiring for their potential and ability to learn new skills against a backdrop of VUCA – volatile, uncertain, complex and ambiguous (societal, business and geopolitical) environments. Leaders need to be able to build robust and agile teams and possess a different set of leadership competencies for this new era.

Let us build on what you know and make friends with ‘I don’t know’ – you will benefit, so will your teams and stakeholders.

You **know** what to do!

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